

Public Works (1951) Department.

Proc. SERIES.

G.O. No.	736
Dated	21. 2. 1951.

[Despatch Abstract.]

*Madras Highway
Engineering Service -
special rules - 188 used*

GOVERNMENT OF MADRAS
ABSTRACT

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Madras Highways Engineering Service - Special Rules - Issued.

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G.O.MS.No.736 PUBLIC WORKS DEPARTMENT.

Dated 21st February 1951.
Read the following:-

G.O.Ms.No.598, L.A. dated 26th March 1946.

G.O.Ms.No. 8, P.W. dated 4th January 1947.

From the Chief Engineer(Highways) dated 20th October 1948 No.
434-A1/47-10.

From the Chief Engineer(General) dated 27th December 1948 No.
7687-E1/48-2.

Letter to the Madras Public Service Commission, dated 3rd January
1950, No.3811-M/47-10.

From the Madras Public Service Commission, dated 28th February 1950
No.144-C1/50-2.

Letter to the Madras Public Service Commission dated 7th July 1950
No.3811-M/47-20.

From the Madras Public Service Commission dated 16th August 1950
No.144-C1/50-4.

Letter to the Madras Public Service Commission, dated 5th September
1950, No.3811-M/47-22.

From the Madras Public Service Commission, dated 13th September 1950
No.144-C1/50-5.

From the Chief Engineer(General), dated 17th October 1950
No.7687/E1/48-3,

From the Chief Engineer(Highways), dated 21st October 1950, No.
434-A1/47-18.

Letter to the Madras Public Service Commission, dated 29th November
1950, No.3811-M/47-28.

From the Madras Public Service Commission, dated 15th December 1950
No.144-C1/50-27.

From the Madras Public Service Commission, dated 23rd January 1951,
No.144-C1/50-8.

From the Madras Public Service Commission, dated 14th February 1951,
No.144-C1/50-9.

ORDER:

Consequent on the formation of the Highways department with effect from 1st April 1946, the Government have decided to constitute a separate State and Subordinate Service for that department. The service will be called respectively the Madras Highways Engineering Service and the Madras Highways Engineering Subordinate Service. The rules relating to the Madras Highways Engineering Service are appended to this order. The rules relating to the Madras Highways Engineering Subordinate Service will be issued separately.

/By Order etc./

Sd. Bx Padmanabhan,
Secretary to Government.

To
The Chief Engineer(Highways).
The Chief Engineer(General) Public Works Department.
The Accountant General, Madras.
The Madras Public Service Commission.
The all Presidents of District Boards.
Copy to the Public (Services) Department.
Copy to the Local Administration Department.
Copy to the Legal Department.
Copy to the Finance Department.

-do- Superintendent, Government Press, for publication of rules in
of the Fort St. George Gazette.
-do- Secretariat Library.
-do- Information and Publicity section.

APPENDIX.

In exercise of the powers conferred by the proviso to

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Article 309 of the Constitution of India, His Excellency the Governor of Madras hereby makes the following special rules for the Madras Highways Engineering Service:-

RULES.

THE MADRAS HIGHWAYS ENGINEERING SERVICE.

1. COMMENCEMENT:-- These rules shall be deemed to have come into force on the 1st April 1946.

2. DEFINITIONS:-- In these rules, "municipal service" means service under the Corporation of Madras or any municipality constituted under the Madras District Municipalities Act, 1920 (Madras Act V of 1920).

3. APPOINTMENT OF SUPERINTENDING ENGINEERS (COMMUNICATIONS), DISTRICT BOARD ENGINEERS AND LOCAL FUND ASSISTANT ENGINEERS:-- Persons holding the posts of Superintending Engineers (Communications), District Board Engineers and Local Fund Assistant Engineers in a substantive capacity or as approved probationers or probationers on or before the 1st April 1946 and taken over to the Madras Highways Engineering Service on the said date, shall be deemed to have been regularly appointed to the respective categories of this Service.

4. CONSTITUTION:-- The service shall consist of the following categories of officers, namely:--

Category: 1. -- Chief Engineer.

Category: 2. -- Superintending Engineers.

Category: 3. -- Divisional Engineers including Deputy Chief Engineers.

Category: 4. -- Assistant Engineers.

5. APPOINTMENT:-- (a) Appointment to the several categories shall be made as follows:--

Category. (1)	Method of recruitment. (2)
1. Chief Engineer ...	... Promotion from Superintending Engineers in category 2; OR Recruitment by transfer from Superintending Engineers of the Public Works Department in the Madras Engineering Service.
2. Superintending Engineers. ...	Promotion from Divisional Engineers in category 3;
3. Divisional Engineers including Deputy Chief Engineers.	Promotion from Assistant Engineers in Category 4;
4. Assistant Engineers.	Direct recruitment including recruitment from among persons in municipal service; OR Recruitment by transfer from Superintending Engineers in the Madras Highways Engineering Subordinate Service; or from supervisors of the Public Works Department in the Madras Engineering Subordinate Service working in the Highways department.

NOTE:-- Supervisors of the Public Works Department in the Madras Engineering Subordinate Service possessing the B.E. degree (Civil or Mechanical) of a University in the State, or the diploma in Civil or Mechanical Engineering of a College of Engineering in the State or a pass

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in sections A and B of the A.M.I.E. (Ind) Examination with practical experience in the execution of engineering works for a period of not less than one year and service as supervisor for a period of not less than five years on duty may be selected for appointment by transfer in this service, in the event of the non-availability of supervisors in the Madras Highways Engineering Subordinate Service and supervisors of the Public Works Department in the Madras Engineering Subordinate Service and working in the Highways department with the above qualifications and who have rendered a service of not less than five years. Such transfers will be limited only to the extent of such non-availability.

(b) Promotion as Chief Engineers, Superintending Engineer or Divisional Engineer shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

6. PROBATION:-- Every person appointed as a Superintending Engineer, Divisional Engineer or Assistant Engineer shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years:

Provided that :--

(1) Service rendered either as Superintending Engineer in the Madras Engineering Service or as Superintending Engineer (Communications) before the 1st April 1946 which has been counted for probation shall also count for probation in the category of Superintending Engineers in this service;

(2) Service rendered before the 1st April 1946 either as District Board Engineer or as Executive Engineer, Public Works Department, in any Roads Division which has been counted for probation shall also count for probation in the category of Divisional Engineers in this service;

(3) Service rendered before the 1st April 1946 either as Local Fund Assistant Engineer or as Assistant Engineer in any Roads Subdivision or Circle which has been counted for probation shall also count for probation in the category of Assistant Engineers in this service.

7. APPOINTMENT OF DIVISIONAL ENGINEERS:-- Substantive vacancies in the category of Divisional Engineers shall be filled by the appointment of persons who were holding substantively the posts of District Board Engineers to the extent available and the remaining vacancies shall be filled or reserved to be filled by other District Board Engineers and by the promotion of Assistant Engineers recruited by transfer and Assistant Engineers recruited direct:

Provided that, notwithstanding, anything contained herein, any substantive vacancy in the category of Divisional Engineers may, if the State Government so desire, be filled by the appointment of a person who holds substantively the post of Assistant Engineer of the Public Works Department in the Madras Engineering Service and was promoted as Divisional Engineer in this service.

8. QUALIFICATIONS:-- No Assistant Engineer shall be eligible for promotion as Divisional Engineer unless:--

(i) he is a full member of the service as Assistant Engineer;

(ii) he has rendered service as Local Fund Assistant Engineer and/or Assistant Engineer(Highways) for not less than--

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- (a) five years if recruited by transfer; or
- (b) six years if recruited direct; and

(iii) (a) he holds the B.E. degree (Civil or Mechanical) of the University in the State or the diploma in Civil or Mechanical Engineering of a College of Engineering in the State; or

- (b) has shown exceptional merit as Subdivisional Officer:

Provided that---

(1) the service rendered before the 1st April 1946 by the Local Fund Assistant Engineers taken over to the Highways department shall also count towards the five-year period prescribed in sub-item (a) under item (ii); and

(2) an Assistant Engineer who possesses the qualification mentioned in sub-item (a) under item (iii) but has completed 50 years of age shall possess the qualification mentioned in sub-item (b) also.

9. TEMPORARY PROMOTIONS:- During such period as the State Government may consider necessary, an Assistant Engineer, who is considered to be suitable for promotion as Divisional Engineer, may be promoted as Divisional Engineer, notwithstanding anything contained in item (i) or (ii) of the qualifications prescribed in rule 8 for such promotion.

10. TESTS:- (a) The following tests are prescribed for Divisional Engineers and Assistant Engineers:-

POSTS	TESTS	CONDITIONS.
1. Probationary Divisional Engineers.	(1) Third-class language test (vivavoce) in Tamil or Telugu. (2) Third-class language test (viva voce) in a second language which may be (a) Either Tamil or Telugu, as the case may be; or (b) Hindustani-	To be passed within four years from the date of appointment. To be passed within six years from the date of appointment.
2. Divisional Engineers whether probationers approved probationers or full members.	Account Test for Public Works Department Officers and subordinates	To be passed within four years from the date of appointment
3. Assistant Engineers directly recruited.	(1) Third class language test viva-voce) in Tamil or Telugu. (2) Third class-language Test (viva voce) in a second language which may be-- (a) either Tamil or Telegu, as the case may be; or (b) Hindustani.	To be passed within four years from the date of appointment To be passed within four years from the date of appointment.
4. Assistant Engineers whether probationers approved probationers or full members.	Account Test for Public Works Department Officers and Subordinates.	To be passed within four years from the date of appointment.

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The penalty for failure is stoppage of increments, but the stoppage will not operate to postpone future increments after the tests have been passed.

The syllabus for the Third-Class Language Test(viva voce) and the maximum number of marks and the minimum required for a pass in such test are given below:--

Syllabus.	Number of marks.	
	Maximum.	Minimum required for a pass.
1. Dictating an order in the language	100	40
2. Rendering into English a report read out in the language.	100	40
3. Conversing with the Examiner or with Indians on subjects likely to occur in the transaction of ordinary business or in the course of every-day life.	100	60
4. Reading fairly and translating with accuracy an original letter or report of moderate length and difficulty in the language.	100	40

(b) District Board Engineers and Local Fund Assistant Engineers appointed as Divisional Engineers and Assistant Engineers respectively as full members or approved probationers shall pass the Account Test for Public Works Department Officers and Subordinate within a period of four years from the date of appointment. The penalty for failure is stoppage of increments but the stoppage will not operate to postpone future increments after the test is passed. Those who complete the age of 45 years on the date on which they are appointed are exempt from passing the test.

(c) Assistant Engineers recruited from the Municipal service shall pass the Account Test for Public Works Department Officers and Subordinates within the period of probation in the Assistant Engineers category. If they do not pass the test within the time allowed, they shall be reverted to the municipal service.

11. APPOINTMENT OF ASSISTANT ENGINEERS:- (a) Such number of substantive vacancies among Assistant Engineers as the State Government may from time to time determine shall be filled or reserved to be filled by direct recruitment.

(b) So far as qualified and suitable candidates are available, out of every three vacancies successively arising otherwise than substantively among Assistant Engineers, the first two shall be filled or reserved to be filled by recruitment by transfer from among permanent Supervisors of the Madras Highways Engineering Subordinate Service possessing the B.E. degree (Civil or Mechanical) of a University in the State or the diploma in Civil or Mechanical Engineering of a College of Engineering in the State and the third vacancy shall be filled or reserved to be filled by recruitment by transfer from among permanent supervisors of the Madras Highways Engineering Subordinate Service or permanent Draughtsmen who have been appointed as Supervisors but working in the Drawing offices or for administrative reasons, possessing the Upper B Subordinate or L.C.E. diploma of the College of Engineering Guindy, or a pass in Sections A and B of the A.M.I.E.(Ind) Examination.

(c) A Supervisor holding the lower Subordinate diploma of the College of Engineering, Guindy who has rendered a total service of not less than twenty years on duty as Supervisor, Overseer or

Draftsmen and has proved himself to be efficient may, notwithstanding anything contained in these rules, be appointed as Assistant Engineer if the State Government consider that he is competent for such appointment.

12. QUALIFICATIONS FOR ASSISTANT ENGINEERS:- No person shall be eligible for appointment to the post of Assistant Engineer, by the method mentioned in column (1) of the table below, unless he possesses the qualifications prescribed in the corresponding entry in column (2) thereof:--

TABLE.

Method of recruitment. (1)	Qualifications. (2)
Direct recruitment of persons other than those in municipal service.	(1) Must not have completed or will not complete on the 1st day of July of the year in which the recruitment is made-- (i) 30 years of age if the candidate is a Brahman or a Non-brahman Hindu or Anglo Indian or Indian Christian, and (ii) 32 years of age if he is a Muslim or is a Harijan or belongs to the Backward classes. (2) B.E.Degree(Civil or Mechanical) of a University in the State:

Provided that, in the case of candidates who are working as temporary supervisors of the Highways department, the age-limit specified above shall be increased to the extent of their service as such supervisors.

Direct Recruitment of persons in municipal service.	(1) Must not have completed or will not complete 35 years of age on the first day of July of the year in which the recruitment is made; NOTE:- The above age-limit will apply to Harijan and Backward Classes also. (2) (i) B.E.Degree(Civil or Mechanical) of a University in the State; or (ii) Diploma in Civil or Mechanical Engineering of a College of Engineering in the State; or (iii) Upper Subordinate or L.C.E. diploma of the college of Engineering, Guindy; or (iv) Pass in sections A and B of the A.M.I.E.(Ind)Examination with practical experience in the execution of Engineering works period of not less than one for a year; (3) Service in the municipal engineering branch for a period of not less than five years on duty; and (4) Must be outstandingly good at his work in the Municipal Engineering Branch.
Recruitment by transfer.	(1)(a) B.E. degree (Civil or Mechanical) of a University of the State or the diploma in Civil or Mechanical Engineering of a College of Engineering in the State or a pass in sections A and B of the A.M.I.E. (Ind)Examination with practical experience in the execution of Engineering works for a period of not less than one year; and

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- (b) Service as a Supervisor for a period of not less than five years on duty; or
- (2) Upper Subordinate or L.C.E. diploma of the College of Engineering Guindy, and service as Supervisor or Draughtsman for not less than ten years on duty; or
- (3) Lower Subordinate diploma of the College of ^{Engineering} ~~Engineering Guindy~~ and a total service of not less than 20 years on duty as Overseer, Supervisor or Draughtsman.

NOTE:- Service rendered as a District Board Overseer or temporary Overseers or Supervisors in any Public Works Department Road Circle shall count towards practical experience or service for the purposes of items (1), (2) and (3).

(13). TRAINING OF PROBATIONARY ASSISTANT ENGINEER:-- A directly recruited probationary Assistant Engineer shall, during the first year of his probation, undergo training in works and accounts. His pay during the period of training shall be Rs.150 a month and the period shall not count for increments in his time-scale of pay:-

Provided that a Municipal Engineer appointed by Director recruitment as Assistant Engineer shall, during the period of his training, be eligible to draw pay admissible to him in the municipal service.

14. TEMPORARY PROVISION:-- During such period as the State Government may consider necessary, a Supervisor of the Madras Highways Engineering Subordinate Service, who is considered to be suitable for appointment as Assistant Engineer by transfer, may, notwithstanding anything contained in item (1)(b) of the qualifications prescribed in column (2) of the table under rule 12 for recruitment by transfer as Assistant Engineer, be appointed as Assistant Engineer by Transfer even though he is not a permanent Supervisor.

The provisions of sub-rule (b) of rule 11 shall apply to appointments of supervisors as Assistant Engineers under this rule, subject to the modification that the word "permanent" in the three places where it occurs in the said sub-rule shall be omitted.

15. COMMUNAL REPRESENTATION:- The rule of communal rotation [General rule 19 (a)] shall apply to the appointment of Assistant Engineers by direct recruitment and recruitment by transfer separately.

16. PAY OF ASSISTANT ENGINEERS APPOINTED UNDER GENERAL RULE 9(a):-- Notwithstanding anything contained in sub-rule (b) of general rule 9, a person appointed as temporary Assistant Engineer under sub-rule (a) of the said rule shall be paid such pay in the time-scale of pay applicable to the post of Assistant Engineer as the State Government may, by order determine, and he shall be eligible ^{to draw} ~~to that~~ Engineer, who is entitled only to the minimum pay in the time-scale of pay under sub-rule (b) of general rule 9 shall, notwithstanding anything contained in the said sub-rule, be also eligible to draw increments in the time scale of pay.

17. APPOINTMENT AS FULL MEMBERS:- The provisions of general rule 25 regulating appointment of full members shall apply separately as regards:-

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(i) substantive vacancies in the category of Assistant Engineers against which direct recruitment is made; and

(ii) the other substantive vacancies.

18. POSTINGS AND TRANSFERS:- The Chief Engineer shall be competent to transfer Assistant Engineers within the State, Superintending Engineers shall be competent to transfer Assistant Engineers within their respective circles.

/True copy/

R. Jeyarajan
21/11/52
SUPERINTENDENT.
MADRAS RECORD OFFICE.

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